

## **St. Andrew's Vestry Meeting November 14, 2018**

The meeting was called to order by Martha Lovejoy, Senior Warden.

**Those present:** Rev. Reed Loy, Paul Carey, Junior Warden, Bert Cooper, Treasurer, Clarke Kidder, Chaplain, Pete Mitchell, Peter Daley, Tom Burack, Pat Walker, Anne McCausland, Judy McPhail, and Pam Manus, Clerk.  
Unable to attend: Judith Marklin

**Opening Prayer:** Opening prayer and scripture reflection was led by Clarke Kidder, Chaplain.

**New Business:** add on to agenda: Tom Burack would like to go over Sign-Up Genius for the parish wide use.

**Renewal Works:** Rev. Reed will be following up recruiting team members. The time line is clear, and the process flows well. Should be an exciting time and informative project.

**Organist Transition Update:** Thanks to Eric Dolch, we have coverage through January 22, 2019. There is still a need for Christmas Eve, but that is being worked on. Eric also worked on the job description and included a description of the organs so that applicants would understand what skills were needed. Rev. Reed has posted the interim position as well as the permanent position in New England and nationwide. There are parishioners who will help with the interviews.

**Consecration Sunday:** Anne McCausland reported that the Consecration Sunday was successful. The Stewardship team learned a lot from this process. There were things that worked and some that didn't fit with our parish. Two things stood out: First - that the "canned" words for the letters were not something they would do again. Second - The outside leader/speaker lended a fresh voice, helping to clarify the vision. The bottom line is that there were 60 pledges with 11 new pledges! Some did it that day. We have 25 pledges still hoped based on last years pledging. There is a 20% increase in the moneys pledged by individuals who had pledged last year, and the total so far is \$162,596.00. There is a general feeling that this avenue is something we will pursue next year, with a few more personal tweaks.

**Treasurers Report:** Bert reported that leaders of committees, groups and guilds are responding with their budget requests. Bert will follow up with emails to remind some that have not submitted as yet. The print out of the finances is beginning to be much clearer to all. There will be a few changes, but it is easier to see where income and expenses are. The Vestry affirmed its commitment to transparency by posting the Treasurer's Report on the bulletin board along with the minutes of its meetings.

**Diocesan Convention:** The Bishop is focusing on re-organizing and re-prioritizing the focus of the NH Episcopal Church. The three visions he will focus on are "Renewing the Faithful, Revitalizing the Church and Reconciling the World. We need to hear the troubling questions, act curiously and try new paths or processes. The diocesan energy is getting recognized and drawing collaboration with the wider church. Quite an accomplishment.

### **Upcoming Special Celebrations:**

- November 18 10 A.M. shared worship at First Church

### **New Business:**

- Tom Burack reported that he and Peter Daley have been looking at ways to address the challenge of keeping volunteers, opening up opportunities for others to join groups/committees/guilds, and improving communication for all. They have searched and investigated many tools that help organizations to reach these objectives and have decided to propose using Sign Up Genius. This on line tool can be used by any listed committee/group/guild in St. Andrews if we subscribe for St. Andrew's. The cost is \$270.00 per year and can be budgeted. After discussion Martha moved to go forward with using Sign Up Genius. Anne seconded and this passed unanimously. Tom and Peter will work to get this up and running. They will make sure that a parish wide calendar is designed and will ask for dates of occasions, meetings, dinners, projects and "one off" events to be sent to them, so they can start to fill that in.
- Peter Daley discussed transparency and the use of name tags for Vestry that say Vestry, perhaps also having the heart sticker to indicate Safe Church training.

- It was asked by Vickie Haines that we designate an organization for our Loose Plate money for December. Martha moved that it be directed to the ERD for Domestic Disaster Relief. Pete seconded this and it passed unanimously.

There being no further business the meeting was adjourned at 8:30 P.M. and closed with prayer.

Respectively submitted  
Pam Manus, Clerk